



COMMITTEE OF THE WHOLE MEETING MINUTES

March 3, 2026, 11:00 a.m.
Council Chambers
City Hall, 11995 Haney Place

Council Present: Mayor D. Ruimy
Councillor K. Carreras
Councillor O. Dozie (virtual)

Councillor J. Dueck
Councillor S. Schiller
Councillor J. Tan

Absent Councillor A. Yousef

Staff Present:

S. Hartman, Chief Administrative Officer	J. Stiver, Director of Planning & Building
W. Oleschak, Director of City Operations, Acting Chief Operating Officer	A. Grochowich, Manager of Community Planning
T. Thompson, Director of Finance	D. Purcell-Chung, Manager of Development and Environmental Services
C. Mushata, Director of Legislative Services and Corporate Officer	P. Sanderson, Manager of Corporate Strategy & Business Transformation
S. Faltas, Director of Engineering	E. Brindley, Environmental Planner 1
M. Lewis, Chief Human Resource Officer, Director of Human Resources	K. Cheeseman, Environmental Planner 2
Z. Lifshiz, Chief Strategy Officer, Director of Corporate Strategy	D. Hanhausen Legorreta, Planner 1
A. Lilly, Director of Communications, External Engagement and Public Affairs	M. Lotfi, Planner 2
H. Nadvi, Deputy Director of Planning & Building	K. Perrin, Planner 1
V. Richmond, Director of Facilities, Parks & Properties	C. Ulrich, Human Resources Manager, Total Rewards
	E. Davies, Committee Clerk
	O. Ifekwem, Committee Clerk

Councillor O. Dozie attended the meeting virtually

1. CALL TO ORDER – 11:00 a.m.

Councillor S. Schiller, Chair, called the meeting to order and provided the territory acknowledgement.

2. APPROVAL OF AGENDA

Committee of the Whole Agenda - March 3, 2025

R/2026-CW-023

Moved by: Councillor Tan

Seconded by: Councillor Dueck

THAT the March 3, 2026, Committee of the Whole Agenda be approved as circulated.

Absent (1): Councillor Yousef

CARRIED

3. ADOPTION OF MINUTES

Committee of the Whole Minutes - February 17, 2026

R/2026-CW-024

Moved by: Councillor Tan

Seconded by: Mayor Ruimy

THAT the minutes of the February 17, 2026, Committee of the Whole be adopted as circulated.

Absent (1): Councillor Yousef

CARRIED

4. PRESENTATIONS AT THE REQUEST OF COUNCIL

5. DELEGATIONS

6. PUBLIC COMMENT ON AGENDA ITEMS

7. STAFF REPORTS

7.1 2025-335-VP, 11043 244 Street, Development Variance Permit

To allow the variances at subject property in support of a seven-lot subdivision.

M. Lotfi, Planner 2 gave a detailed presentation and answered questions of Council.

R/2026-CW-025

Moved by: Councillor Dueck

Seconded by: Mayor Ruimy

THAT the March 3, 2026, report titled "2025-335-VP, 11043 244 Street, Development Variance Permit" be forwarded to the next Regular Council Meeting.

Absent (1): Councillor Yousef

CARRIED

7.2 Hazards Framework Project Overview

Summary of the City's existing hazard-related land use regulations and outline a phased Hazards Framework project that will undertake technical studies to translate land use and climate related hazards into clear and consistent development regulations.

K. Cheeseman, Planner 1, gave a detailed presentation and answered questions of Council. The Manager of Community Planning and the Deputy Director of Planning & Building also answered questions of council.

R/2026-CW-026

Moved by: Mayor Ruimy

Seconded by: Councillor Dueck

THAT the March 3, 2026, report titled "Hazard Framework Project Overview" be forwarded to the next Regular Council Meeting.

Absent (1): Councillor Yousef

CARRIED

7.3 Exempt Compensation Policy

Development of an Exempt Compensation Policy that formalizes the City's administration to exempt staff compensation, intended to support the attraction and retention of qualified employees, ensuring the organization has the talent required to successfully deliver on Council's strategic priorities and achieve its Objectives and Key Results (OKRs).

The Chief Human Resource Officer and the Human Resources Manager gave a detailed presentation and answered questions of Council.

R/2026-CW-027

Moved by: Mayor Ruimy

Seconded by: Councillor Dueck

THAT the March 3, 2026, report titled "Exempt Compensation Policy" be forwarded to the next Regular Council Meeting.

Absent (1): Councillor Yousef

CARRIED

8. OTHER MATTERS DEEMED EXPEDIENT

9. NOTICE OF CLOSED MEETING

R/2026-CW-028

Moved by: Councillor Carreras

Seconded by: Mayor Ruimy

The meeting will be closed to the public pursuant to Sections 90(1) of the Community Charter as the subject matter being considered is related to the following:

- Section 90(1)(a) - personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality;
- Section 90(1)(b) - personal information about an identifiable individual who is being considered for a municipal award or honour, or who has offered to provide a gift to the municipality on condition of anonymity;

- Section 90(1)(g) - litigation or potential litigation affecting the municipality;
- Section 90(1)(i) - the receipt of advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- Section 90(1)(k) - negotiations and related discussions respecting the proposed provision of a municipal service that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests of the municipality if they were held in public.

Any other matter that may be brought before the Council that meets the requirements for a meeting closed to the public pursuant to Sections 90(1) and 90(2) of the Community Charter or Freedom of Information and Protection of Privacy Act.

Absent (1): Councillor Yousef

CARRIED

10. ADJOURNMENT – 3:15 p.m.

Councillor S. Schiller, Chair

C. Mushata, Corporate Officer